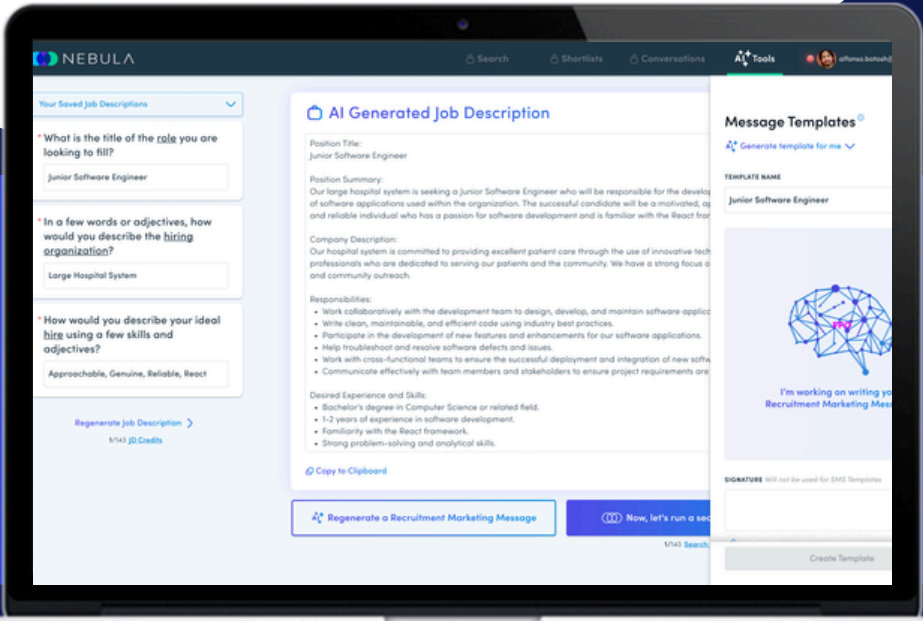


NEBULA

The Intelligent Talent Ecosystem

**SOURCE** MATCH ENGAGE

Nebula's generative AI enables intelligent searches and **builds optimized job descriptions** that translate role requirements into precise sourcing criteria.



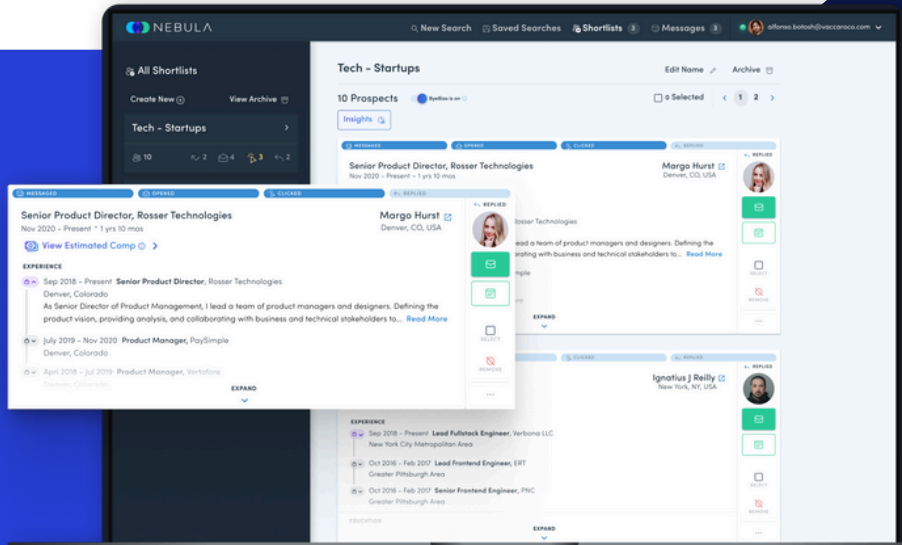
<p><b>Senior Vice President, Regulatory Affairs and Quality...</b> 2023 - Present • 1 yr 4 mos</p> <p>Estimated comp for current role and location: <b>\$179,316</b> 25TH <b>\$217,172</b> MEDIAN <b>\$282,874</b> 75TH <b>\$379,010</b> 90TH</p> <p>MATCH SCORE: <b>83%</b></p> <p>RECENT EXPERIENCE: <b>+ 10 more</b></p> <p>CERTIFICATIONS &amp; SKILLS: <b>+ 9 more</b></p> <p>REGIONS: L.S., Oakland, California</p> <p>Actions</p>
<p><b>Director, Global Regulatory Affairs, Roivant Sciences</b> 2023 - Present • 1 yr 6 mos</p> <p>Estimated comp for current role and location: <b>\$156,728</b> 25TH <b>\$186,412</b> MEDIAN <b>\$254,259</b> 75TH <b>\$312,091</b> 90TH</p> <p>MATCH SCORE: <b>83%</b></p> <p>RECENT EXPERIENCE: <b>+ 6 more</b></p> <p>CERTIFICATIONS &amp; SKILLS: <b>+ 23 more</b></p> <p>REGIONS: S.R., Seattle, Washington</p> <p>Actions</p>

With access to over **180 million profiles** across the U.S. and integration capabilities for private data pools, including your ATS, Nebula combines expansive public data with your internal resources.

This ensures comprehensive sourcing that captures both **active** and **passive** candidates, laying the foundation for faster, more accurate hiring.

SOURCE
MATCH
ENGAGE

Nebula transforms the matching process with advanced Natural Language Processing (NLP) powered by Deep Learning Neural Networks. Unlike traditional keyword-based searches, Nebula's NLP technology **understands the context and nuances of job descriptions and candidate profiles**, enabling it to identify top talent that might otherwise be overlooked.



By analyzing hundreds of millions of profiles in seconds, Nebula surfaces a broader and more diverse pool of candidates, ensuring no great match is missed.

Candidates are stack-ranked based on their alignment with your role requirements, **prioritizing the most meaningful matches to streamline decision-making**. Additionally, Nebula integrates census data to provide accurate salary benchmarks and demographic insights, helping you make competitive and informed hiring decisions.

This combination of intelligent matching, actionable insights, and expert-optimized job descriptions ensures Nebula not only finds the right candidates but does so **faster** and **more effectively** than traditional methods.

MATCH

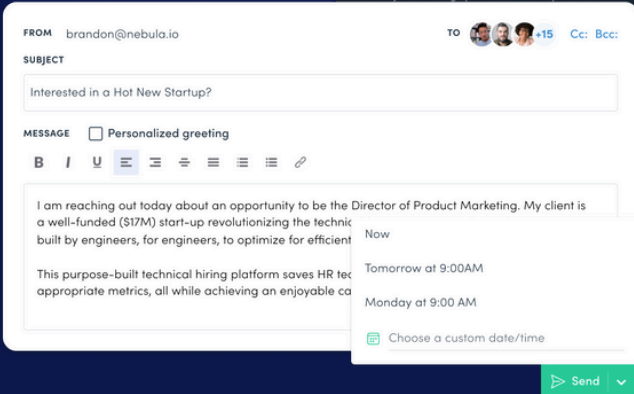
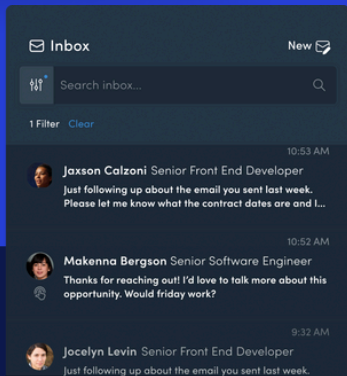


SOURCE MATCH ENGAGE



Quickly add and organize interested talent profiles to prepare for current or future roles. Signal interest with a single click, schedule meetings in seconds, and **collaborate seamlessly with your team** or hiring managers to make impactful decisions together.

Nebula streamlines candidate outreach with automated, personalized communication tools, ensuring timely and meaningful engagement. Its collaborative platform aligns hiring teams by enabling feedback sharing, progress tracking, and refined decision-making, creating a smooth and engaging recruitment experience.





**LEARN MORE**

**SCAN THE QR CODE TO LEARN MORE,  
SCHEDULE A DEMO OR SEE CLIENT STORIES.**



**LEARN MORE**